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## Charta der Vielfalt (diversity charter)

**visitBerlin is signatory to the Charta der Vielfalt (diversity charter)**



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In May 2016, visitBerlin became a signatory to the Charta der Vielfalt (diversity charter) – an expression of how proud we are of our employees. Even without including our employees from ethnic minority backgrounds who have German nationality, our visitBerliners come from many different countries across the globe. With an average age of 37 years old, they also cover a broad range of ages. When it comes to the advancement of women, visitBerlin has an above-average proportion of women among all employees, as well as among executive personnel and on our training programmes (with a quota of 11%).

The Charta der Vielfalt is a fundamental commitment to treating everyone in the company with **fairness and respect**. The signatory companies undertake to create a work environment **free of prejudice and marginalisation**. The aim is to establish an **open corporate culture** based on **mutual respect**. All employees are to be **valued** – regardless of gender, nationality, ethnic origin, religion or worldview, disability, age, sexual orientation and identity.

At present, over 2600 companies have signed the Charta der Vielfalt, publicly committing themselves to the values of fairness and respect.

[www.charta-der-vielfalt.de](http://www.charta-der-vielfalt.de)

[about.visitBerlin.de](http://about.visitBerlin.de)